Career Evidence Inventory

Turn real nursing and healthcare accomplishments into evidence you can responsibly reuse.

SAFE USE

Use only truthful, supportable claims. Remove patient-identifiable and confidential information. Follow employer, school, research, and professional policies.

01 CAPTURE ONE ACCOMPLISHMENT

SITUATION

What context, constraint, need, or problem did you face?

ACTION

What did you personally lead, build, improve, teach, analyze, or coordinate?

OUTCOME

What changed? Keep the claim specific and do not overstate your role.

EVIDENCE

What record, artifact, feedback, or result supports the claim?

02 MAKE THE EVIDENCE CREDIBLE

METRIC

Number, range, rate, time, volume, quality, reach

SOURCE

Report, audit, schedule, survey, evaluation, email

PROOF YOU CONTROL

De-identified sample, note, link, file, reference

03 CHECK THE CLAIM BEFORE REUSING IT

- [ ] I can explain my exact role and separate my work from the team's work.
- [ ] The metric, result, or quote is accurate and its source is known.
- [ ] All patient, colleague, employer, school, and partner details are de-identified or removed.
- [ ] I have permission to reuse any artifact, screenshot, document, or link.

Career Evidence Inventory

Map the evidence to a target role, then adapt the same truthful core for each career asset.

04 TRANSLATE THE ACCOMPLISHMENT

TRANSFERABLE SKILLS

Examples: teaching, operations, change, data, quality, facilitation, leadership

TARGET ROLE

Role, team, industry, or opportunity this evidence should support

ROLE MAPPING

Which requirement, responsibility, problem, or outcome in the target role does this evidence prove?

ONE-LINE EVIDENCE STATEMENT

Use: I [action] for [scope/context], resulting in [supported outcome].

05 BUILD A SMALL EVIDENCE BANK

EVIDENCE LABEL	PROOF / SOURCE	TARGET SKILL	LAST VERIFIED

06 REUSE WITHOUT CHANGING THE TRUTH

☐ Resume

Lead with action + supported result.

☐ Interview

Add context, decisions, and what you learned.

☐ Portfolio

Show permitted, de-identified proof and your process.

☐ LinkedIn

Use the same claim in plain language; protect privacy.